LET'S BUILD PATHWAYS OF HOPE TOGETHER!
Severe burns and hard home life kept Thandi in and out of school. By grade 4, 78% of her peers cannot read with comprehension.

**BUT NOT THANDI.**

Now in Grade 5, she reads 100+ books annually and excels in her school work because of the hundreds of hours of mentoring she receives at the Dream Center.

Celeste and her husband couldn’t afford their children’s school supplies and fees. When parents cannot afford to send their children to school, they lose hope of their kids escaping the trap of poverty.

**BUT NOT CELESTE.**

She graduated from Golden Hands, received her own industrial sewing machine, and is running a small business out her home while her children are excelling!

Street kids in the Philippines have no education and are almost certainly destined for crime and poverty.

**BUT NOT JUNIE.**

He now leads his community with passion & founded a ministry for impoverished families who are suffering from cancer and are forced to sleep under trees outside the hospital. His leadership training through ER has given him the confidence and resources to establish and grow his organization. Junie now passionately leads a ministry for families with kids fighting cancer by providing them with food, shelter and medicine, literally rescuing them off the streets.

Visit [www.ExtremeResponse.org](http://www.ExtremeResponse.org) for more inspiring stories like these.
2020 GOALS

EDUCATION REINFORCEMENT
- Launch 3 new Dream Centers in 2020
- Support 1,500 students with school packs
- Train 150 educators
- Launch Scholarship Program

LIFE SKILLS/LIVELIHOOD
- Train 250+ adults in life skills
- Train 36 women through Golden Hands
  Every woman will receive a sewing machine upon graduation
- Train 12 business mentors

LEADERSHIP DEVELOPMENT
- Launch Executive Level Women’s Global Leadership Summit
- Men’s Global Leadership Summit
- Launch 2 regional strategic partnerships
- Launch the Masters Program to train Executive Level Business Leaders
- Train over 200 leaders globally

2019 IN REVIEW
- New Dream Center campus launched in Fish Hoek, South Africa
- 98% of kids attending our Dream Centers advance educationally
- 100% of women training in sewing/business contribute to family income
- Helped train 170 leaders from 126 organizations in 11 countries

WHY PARTNER WITH EXTREME RESPONSE?
- ER coaches and equips 30 partners in 9 countries to help them work effectively without changing their vision.
- ER prioritizes relationships above programs.
- We encourage those who donate to participate with us on the field.

BUILDING PATHWAYS OF HOPE
WHY WE EXIST

Purpose: We exist to change the lives of those living in extreme situations.
Mission: We create opportunities for life change through education reinforcement, life skills & livelihood training, and leadership development.
Strategy: We invest in human futures by identifying and engaging those who can benefit from our services.

FINANCIAL SNAPSHOT

2019 DONATIONS

- Individuals: 75%
- Foundations: 17%
- Churches: 8%
$3,534,083

2019 EXPENSES

- Programs, Partners & Projects: 82%
- Marketing & Fundraising: 14%
- Administration: 4%

EXTREME RESPONSE INTERNATIONAL BOARD

- Jon Beckman, President, GE Foodland Inc.
- Jerry Carnill, President/CEO ER / Co-Founder ER
- Don Clapham, Chairman, President, Proto Cast Inc.
- Russ Cline, Director of Leadership Development, ER / Co-Founder ER
- Linda Cripps, Dealer Principal, Aitken Chevrolet, Buick, GMC /President Extreme Response Canada
- Eric B. Jacobs, Chief Development Officer – North America, Marriott Select Brands, Marriott International
- Jim Hastings, President, Vital Home Security and Automation Inc.

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