



EXTREME RESPONSE INTERNATIONAL

BUILDING PATHWAYS OF HOPE

UNDERSTANDING GLOBAL POVERTY

- » More than 736 million people worldwide live below the poverty line – measured by the World Bank as earning less than \$1.90 per day.¹
- » Children, a highly vulnerable segment of society, account for more than half of the world's poorest citizens.²
- » Poverty rose globally in 2020 and 2021 by 150 million people – the first increase in the global poverty rate in 20 years. The global COVID-19 pandemic is expected to set back poverty reduction progress in 70 developing countries by three to 10 years.¹
- » The United Nations Educational, Scientific, and Cultural Organization (UNESCO) estimates global poverty could be cut by 55% if all children completed secondary education.³
- » Around the world, roughly 130 million primary and secondary school-age girls are out of school.⁴

¹ Poverty Overview. World Bank. www.worldbank.org/en/topic/poverty/overview.

² "Child Poverty." UNICEF, www.unicef.org/social-policy/child-poverty.

³ "World Poverty Could Be Cut in Half If All Adults Completed Secondary Education" | UNESCO UIS.

⁴ "Girls' Education | UNICEF." UNICEF, www.unicef.org/education/girls-education.





Extreme Response International empowers people living in challenging circumstances to disrupt the cycle of generational poverty.

HONORING OUR FOUNDING STORY

For generations, struggling families in Quito, Ecuador built informal settlements in the city's garbage dump, living off the limited resources around them. In the late 1990s, Jerry and Dawn Carnill were serving as missionaries in Quito when they saw families living and working at the garbage dump. Driven by compassion and faith, they reached out to these families through informal kids clubs. The parents responded positively when they saw the love and care showered upon their children. As the clubs grew, so did support from friends and volunteers.

It became clear that if the families living in this community were given an opportunity – and the right tools – they would have a much brighter future. In 2001, generous philanthropic support allowed the Carnills, along with close friends Russ and Gina Cline, to formally establish Extreme Response International (ER). Today ER is a global humanitarian organization headquartered in metro Atlanta, Georgia with offices in Ecuador, The Philippines, and South Africa.





ADVANCING OUR MISSION

ER invests in the lives of people living in extreme, often life-threatening situations.

We empower people living in challenging circumstances to disrupt the cycle of generational poverty. We create opportunities to dream and invest in human futures. Most importantly, we seek to offer true and lasting hope, which we strongly believe is found in a relationship with Jesus Christ.

Our work at the site that inspired our founding has grown significantly, and we now operate a Quito Family Resource

Center that serves as a safe haven for the families. Although the site in Quito has changed drastically over the years, the people and their needs have not. Our work in the Quito recycling community will always serve an integral role in our ministry around the world. We are proud that ER has grown into a global organization with programs not only in Ecuador, but also in South Africa and the Philippines.



OFFERING PATHWAYS OF HOPE

In a single day, our donors and staff invest in the lives of 500 vulnerable people.

Each year, we serve more than 8,000 children, women, and community leaders through our signature programs in Ecuador, South Africa, and the Philippines. Our programs are guided by three key pillars:

- 1 Education Reinforcement**
Tutoring, nutritious meals, and basic life skills training for children living in poverty.
- 2 Life Skills & Livelihood Training**
Training in health, financial literacy, and vocational skills development for adults living in extreme circumstances.
- 3 Leadership Development**
Strategic partnerships with leaders to enhance the sustainability of their community-based organizations and elevate impact among those they serve.

OUR SERVICES ARE THE BRIDGE OVER WHICH THE GOSPEL TRAVELS.*

Under the leadership of Brad McKenna, our new President & CEO, we remain steadfast in our commitment to offer pathways of hope to those who may need a helping hand.

Guided by this commitment, we weave the Gospel into our activities globally. The Gospel calls people to come together and advance our shared mission.

It is the purpose of ER's service. We believe the greatest gift we can give someone is the love and hope we know through Jesus Christ. Therefore, the Gospel is intentionally woven into our programs.

Evangelistic Bible studies are part and parcel of our Skills Training groups. Bible teaching and verse memorization are embedded into our Education Reinforcement and Leadership Development efforts.

We believe that true life change happens in relationships. That is why all our programs are purposely designed to be small. Our staff members and volunteers not only share the Good News in word, but demonstrate it to our communities through their love, care, and compassion.

**Phrasing inspired by The Externally Focused Church by Eric Swanson and Rick Rusaw*



Brad McKenna
ER President & CEO



JOIN US

Through generous giving, we are able to lead our signature programs in Ecuador, South Africa, and the Philippines. We humbly invite you to join us and make a global impact by supporting our ministry!

ER FUND: GREATEST MINISTRY IMPACT

- » The **ER Fund** serves as our base of philanthropic support and allows us to meet growing needs across the communities we serve. A robust ER Fund promotes our sustainability, strengthening the efforts of our staff and partners and allows us to serve children, women, parents, and community leaders most effectively.
- » Because growing the ER Fund is our area of greatest need, we invite you to direct your charitable giving toward this fund. Your gift will be felt globally through our comprehensive, collaborative network that provides pathways of hope for those living in extreme situations.

LIFE SKILLS & LIVELIHOOD TRAINING

- » **Golden Hands Livelihood Program:** Your gift will provide operational support for this program and allow us to support women in Manila as they develop skills, business acumen, self-confidence, and relationships.
- » **Pathway for Hope:** Your gift will support the daily activities of this program and create a long-term, deep impact for the Metro Manila community.
- » **Quito Women's Program:** Your gift will strengthen this program and allow us to continue providing life skills training and Bible studies to members of this community.
- » **L327-Fitness:** Your gift will help us operate this program, which promotes a culture of accountability and offers exercise with mentoring and biblical teaching.

EDUCATION REINFORCEMENT

- » **Dream Centers:** Your gift will position vulnerable children for lifelong success by supporting the daily activities of our Dream Center after-school programs, which are the focal point for our Education Reinforcement efforts. With your support, we can provide a safe and welcoming environment for at-risk children.
- » **School Packs:** Children in our work regions often must leave school because of their inability to afford simple items like school uniforms. Your gift will provide backpacks, school supplies, and wraparound services to children who otherwise could not attend school.

LEADERSHIP DEVELOPMENT

- » Your gift will strengthen and support our Leadership Development efforts, which aim to position leaders and organizations for greater global impact.
- » We believe that in providing leadership development to strategically placed leaders around the world, we are building sustainability into organizations that are working to empower people living in extreme situations.
- » **Our Leadership Development programs include:**
 - » **Global Leadership Summit**
 - » **Regional Coaching Communities**
 - » **Online Coaching and Direct Individual Coaching**

OUR MINISTRY IN ACTION

The impact of our ministry can be seen through Felix*, who is nine years old and is one of the 45 vulnerable children enrolled in ER's Quito Dream Center after-school program.

Challenged to thrive in school and relate to his peers, Felix has found a home at our Dream Center. His teacher spends many hours working one-on-one with him to improve his reading, writing, and math skills.

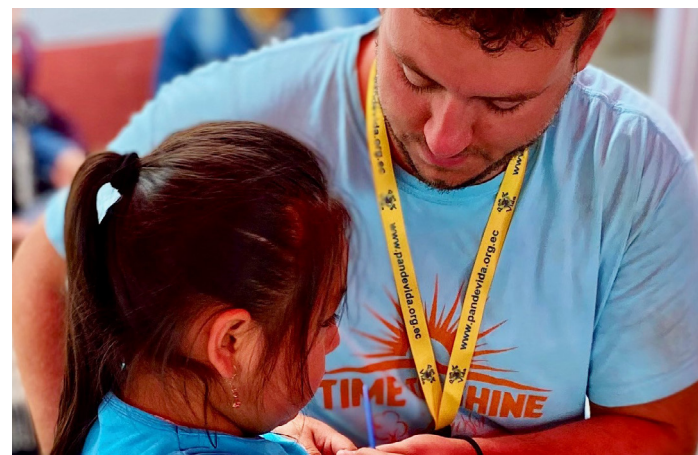
Despite coming from a community that struggles with low education, addiction, and generational poverty, Felix can identify words, write sentences, and read books! He is beginning to excel in mathematics and enjoys helping his classmates with multiplication tables.

Because of the instruction and support Felix has received while attending our after-school program, he is succeeding in fourth grade. We believe he is on his way to graduation, and we will stand with him on his journey to a bright future.

With the support of our philanthropic partners, we will continue to provide a safe and stable environment that is conducive to learning for other vulnerable children like Felix.

* Felix's name has been changed to protect his privacy.







EDUCATION REINFORCEMENT

Education empowers children and families to disrupt the cycle of generational poverty.

Learning helps children build self-esteem and opens doors to employment, financial empowerment, and community leadership. And while many countries have significantly increased access to education over the years, school enrollment isn't the same as learning.

Worldwide, 250 million children do not make it past four years in school and do not develop the math, reading, or writing skills they need to thrive in life. Because of root causes of widespread poverty, including malnutrition, broken families, and child labor, many children lack the opportunity to forge a path to a bright future.

But through our Dream Center after-school programs, we provide a safe, stable environment for these children. We demonstrate the love of Christ and provide an opportunity for life change and hope.

At our Dream Centers across our work regions, we provide tutoring and mentoring, nutritious snacks and meals, school supplies and uniforms, and access to extracurricular activities. To make a lasting impact on the children we serve, we also address the root causes of poverty by providing wraparound services, including basic life skills training.

EDUCATION REINFORCEMENT PROGRAMS

QUITO DREAM CENTER • QUITO, ECUADOR

This Dream Center is located in the heart of Quito and has grown into an after-school program that serves more than 40 children. We operate this program at the Quito Family Resource Center, a facility we lease to support the Quito Recycling Community. Kids receive nutritious meals, have supervised access to computers to do homework, and receive instruction from certified local teachers.

FISH HOEK DREAM CENTER • FISH HOEK, SOUTH AFRICA

The children who attend this Dream Center are from high-poverty settlements near Cape Town. The families have few resources, and most kids do not finish high school. Some are from refugee families who are learning a new language and culture. In addition to providing nutritious meals and snacks, the daily activities of this Dream Center include tutoring that is provided in a safe and welcoming environment.

LIMPOPO DREAM CENTER • LIMPOPO, SOUTH AFRICA

This Dream Center, located in northeast South Africa, was opened in partnership with Jabulani Africa Ministries (JAM) and serves an under-resourced community that requires supplemental assistance and programming. We provide high-quality instruction and loving care for the children who attend. Kids receive nutritious meals, homework help, mentoring, and daily encouragement.

PLANS FOR EXPANSION

NEW DREAM CENTERS MANILA, PHILIPPINES

Building upon the success of our existing Dream Centers, we are establishing three new Centers in Metro Manila by 2023, which will meet local community needs.

ONGOING DEVELOPMENT

As we seek to position vulnerable children for lifelong success, we are continually pursuing opportunities to expand our ministry. With the sustained support of our philanthropic partners, we are eager to establish new Dream Centers and serve a greater number of children over the years to come.



LIFE SKILLS & LIVELIHOOD TRAINING

Mastering life skills allows individuals to deal effectively with the demands and challenges of their daily lives.

Life skills encompass a range of self-care activities that span home, school, work, and community settings. They are required for people to effectively manage themselves and their households and generate income.

However, within the developing countries we serve, up to one-third of the working age population lacks these basic skills.

ER is committed to empowering families with the skills they need to thrive. Through our Life Skills programs, we provide vocational training that includes financial literacy, entrepreneurship, and management skills including teamwork, problem solving, and project management.

All of our Life Skills programs are rooted in Bible study, discipleship, long-term relationships, and community. This training paves the way to a safe and healthy lifestyle and promotes more effective learning, increased income generation, and an improved standard of living.

LIFE SKILLS & LIVELIHOOD TRAINING PROGRAMS

GOLDEN HANDS LIVELIHOOD EDUCATIONAL PROGRAM • Manila, Philippines

Our Golden Hands Livelihood Educational Program serves a group of women who meet regularly to learn new skills. Graduates of this program receive “starter kits,” which include an industrial sewing machine and the tools needed to start a sewing business. The training and tools received through this program position these women to secure a sustainable income, supporting them on their path to live dignified, fruitful lives.

PATHWAY FOR HOPE Manila, Philippines

Pathway for Hope is a community development program that guides women and families to extricate themselves from economic hardship, low education, and a lack of opportunity. With the help of our supporters and through sponsorship with TESDA, a Filipino government agency that provides technical education and skills training to the poor, Pathway for Hope has trained hundreds of women.

L327-FITNESS Cape Town, South Africa

While youth in the Cape Town area face pressures to join gangs, drop out of school, or abuse drugs and alcohol, ER's L327-Fitness program invests in their futures. This functional fitness program, which is designed for youth to grow spiritually, physically, and emotionally, combines mentoring with a culture of accountability and biblical teaching.

QUITO • WOMEN'S PROGRAM Quito, Ecuador

While society has largely forgotten the women who live in this recycling community, ER's Women's Program serves more than 60 women who are working diligently to achieve financial empowerment and secure a bright future. This program offers weekly gatherings that provide Bible study, exercise, nutrition, counseling, skills training, and business support.

LEADERSHIP DEVELOPMENT

ER seeks to position leaders and organizations for greater global impact.

Our Leadership Development program builds sustainability into partner organizations within our service communities by providing coaching and training to local community leaders. This program provides the following:

- » **Strategic Training:** We offer training that helps leaders learn new skills to lead themselves, others, and their organizations effectively.
- » **Applicable Resources:** We connect leaders with resources and tools that will help them learn and develop into better leaders, resulting in greater impact for their organizations.
- » **Coaching Conversations:** Our leaders have access to coaches based in the United States. Coaches apply their experience and expertise to encourage, challenge, and equip participating leaders.
- » **A Community:** Relationships are built through our communities, leaders, and coaches as they learn from each other. Built upon deep trust and strong relationships, these communities become a vital support system for each leader, providing all participants with a valuable network.



LEADERSHIP DEVELOPMENT PROGRAMS

GLOBAL LEADERSHIP SUMMIT • GEORGIA, UNITED STATES

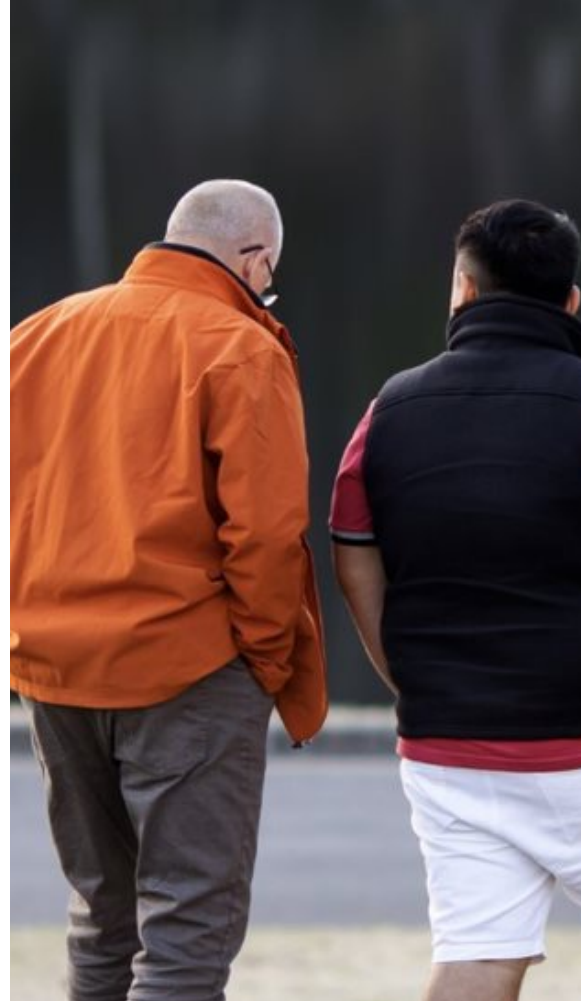
We host an annual Global Leadership Summit, which is a men's Coaching Community, near our headquarters in the metropolitan Atlanta area. Leaders and coaches from around the world attend to learn leadership skills and build relationships.

REGIONAL COACHING COMMUNITIES

To serve communities most effectively, we have established Regional Coaching Communities for men and women in leadership in Ecuador, the Philippines, South Africa, and in communities across Asia. This model allows ER to support leaders around the world while addressing local needs.

ONLINE COACHING & DIRECT INDIVIDUAL COACHING

ER leads an online Coaching Community that provides ongoing connection opportunities and robust resources and training. We also provide direct individual coaching to leaders who are active members in one of our Coaching Communities.





GET INVOLVED

Have you ever felt called upon to support people living in extreme hardship? Together, we can empower communities on their path to success!

Volunteers of all different ages and backgrounds are essential to advancing our mission of investing in human futures. Each year, we mobilize individuals, church groups, and other constituencies to serve others through volunteering and advocating. Without our volunteers, we would not be able to change as many lives as we do. We are thrilled to offer ways you can get directly involved in our ministry.

INVOLVEMENT OPPORTUNITIES

SHORT-TERM TEAMS & VOLUNTEERS

A group of individuals can form a short-term team and make a meaningful difference in the lives of children, parents, families, and communities. Working alongside local groups engaging with their people in their own home country, our short-term teams focus on projects that center on skills training, construction, housing, healthcare, nutrition, children's clubs, sports, and education. Individuals are also invited to serve as volunteers in our work regions, and many individual volunteers choose to serve for up to two years. As a volunteer, you have the special opportunity to develop lasting relationships with the people you meet in-country.

CHRISTMAS CELEBRATIONS

Our goal is to bring hope, joy, and life change to people living in extreme conditions by sharing the story of our Savior's birth. To do this, we host Christmas Celebrations in the communities we serve each year. Volunteers are invited to join us as we bring celebration to communities in need by providing gifts, food, crafts, face painting, and lots of hugs.



Allow us to serve as your guide!
We will develop a planned experience that centers mission and service within our strategic programs.

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I have been on 10 Christmas teams in ER's three regions, as well as longer volunteer stints in Ecuador and the Philippines. I have been fascinated by the different partners ER works with to see the diversity of support and learn how locally run partner organizations use different approaches to support local needs.

I love watching the children I have worked with grow up and I treasure the international friendships I have made at the Christmas parties.

– Louise C. • ER Volunteer

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