



# 2022 Annual Report

[www.extremeresponse.org](http://www.extremeresponse.org)



Thanks to Your *Generosity*,  
2022 Was Our Best Year Yet!

Changing lives through Education Reinforcement, Skills Training, and Leadership Development

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# You Helped Make 2022 *Our Best Year Yet!*

Welcome to Extreme Response's 2022 Annual Report. Thanks to you, it was a record year. This report is filled with content that will leave you inspired.

Over the years we have shared the details of our operations through impact reports, annual audits and IRS 990 forms. We have also proudly shared our ratings from Charity Navigator, ECFA, Candid and other independent organizations.

For 2022, we also want to share the incredible impact made in the vulnerable communities we serve. This impact was made possible through people like you who generously volunteer time, talent, treasure and prayers.



Many of you have been supporting our work since our earliest days when co-founders Jerry & Dawn Carnill and Russ & Gina Cline hosted the first ER Christmas outreach in the Quito Dump in 1997. Here we are more than 25 years later and our team of 52 staff is serving 500+ people a day. That is exciting!

We've come a long way and our journey continues. We know there are more at-risk families who need our help and need to know the love of Jesus (see page 11). Thank you for being a part of the mission and for your ongoing support.

**Brad McKenna,**  
President & CEO

*What would you do if you weren't afraid?*



# Together We... *Fulfill a Purpose*

Extreme Response International exists to change the lives of people living in extreme, often life-threatening, situations.

We are committed to investing in the lives of vulnerable people to help them break free from generational poverty.

One of our core beliefs is that while we recognize money changes circumstances, it's through relationships that genuine life change takes place. Therefore, ER strives to build and maintain meaningful relationships at every level, from those we serve to the donors who make it possible.

*Extreme Response International is a registered not-for-profit organization in the United States, Canada, Ecuador, the Philippines and South Africa.*



ER helps people fulfill their purpose in life, from the vulnerable to the volunteer.

# Our Services Are the Bridge Over Which the *Gospel* Travels

## THE PROBLEM

Globally, 700 million people, mostly women and children, survive on less than \$1.90/day (UNICEF). Without help, these families face a nearly insurmountable challenge. Many kids grow up in broken homes with poorly educated parents and grandparents and drop out of school early, only to repeat the destructive patterns of their families.



ER held its first kids club in 1997 and continues to serve the Quito Recycling community 25 years later.

## THE SOLUTION

With your support, ER helps people break the bonds of generational poverty. Our 25 years of experience has taught us the best way to help people succeed in this fight is by investing in their communities in three strategic areas.

### **Education Reinforcement**

ER Dream Centers place emphasis on education. They offer youth a safe after-school environment where they receive help with homework, mentoring, nutrition, discipleship and more.

### **Life Skills & Livelihood Training**

ER teaches income-generating skills like advanced sewing, soapmaking and artisan skills. The goal is to create sustainable means of personal income.

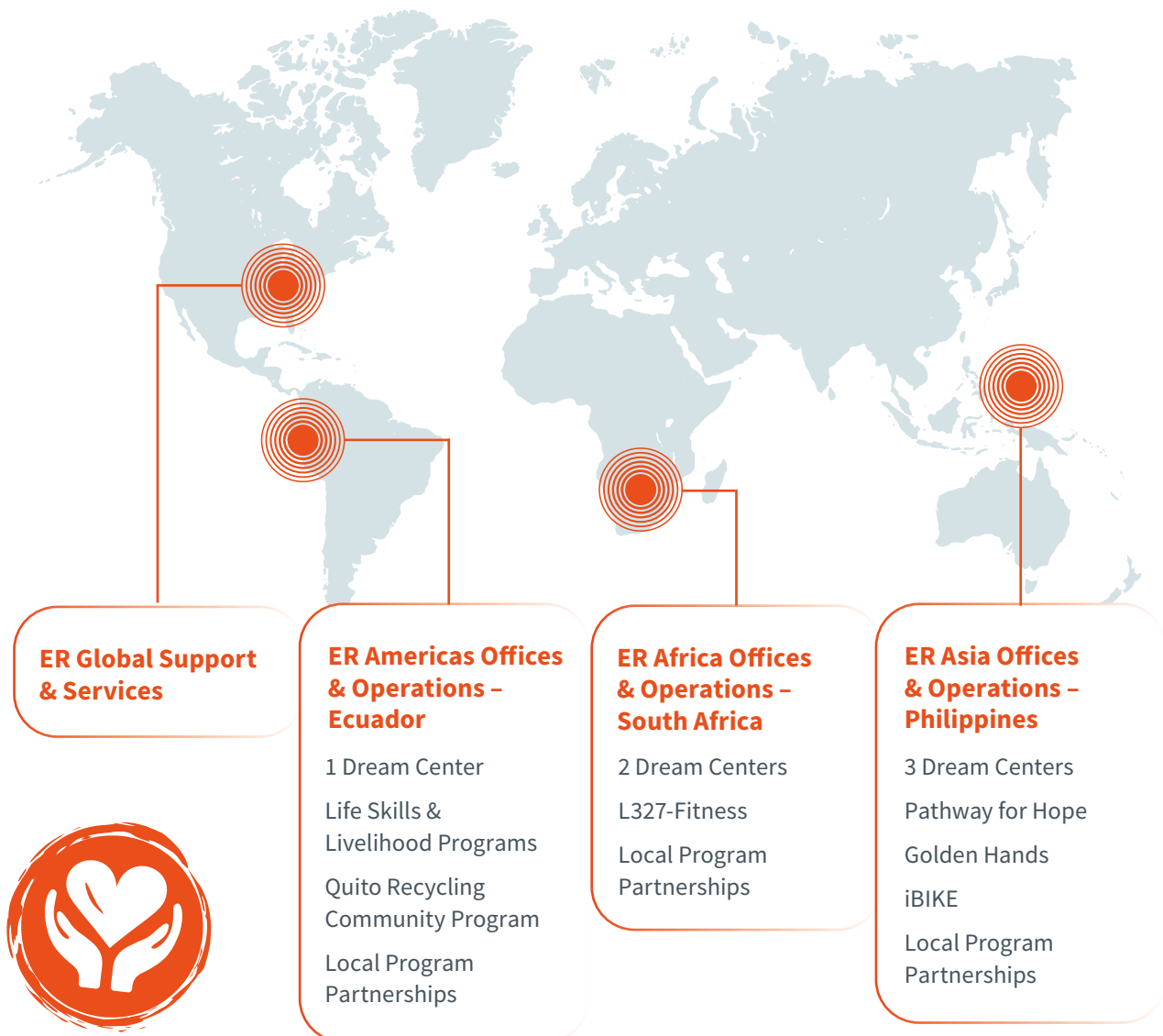
### **Leadership Development**

ER trains global and national leaders on four continents through in-person summits, personal coaching and learning materials.

*The King will reply, “Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me.” – Matthew 25:40*

# Together We... *Empower Communities*

As a global charity, ER serves the need of local communities in developing countries. We increasingly hire nationals to staff our programs, train local leaders, and work with local partners for long-term continuity.



*Therefore, welcome one another as Christ has welcomed you, for the glory of God.*

**- Romans 15:7**





# Together We... *Celebrate*

Twenty-five years into our history, we believe 2022 was our best year yet - giving the glory to God. We celebrate many victories and breakthroughs, including:

- // Doubled Dream Centers from three to six.
- // Incorporated iBIKE into ER, bringing mobile education to poor communities in Metro Manila.
- // Reignited short-term teams following the pandemic.
- // Resumed Leadership Training on four continents.
- // Graduated three more classes of women in livelihood training programs.
- // Saw spiritual growth in all programs.
- // Received the most donations in any year.

*Rejoice in the Lord always; again  
I will say, rejoice...*

**– Philippians 4:4**

# Together We... *Serve Communities*

2022 was a great year for our programs. In any given month, more than 700 people are impacted through our programs.



## **Education Reinforcement**

28,181 hours were dedicated to ensuring a Dream Center child was not left behind in their education.



## **Life Skills & Livelihood**

Each month 450 trainings brought vulnerable people one step closer to gaining independence and breaking the cycle of poverty.



## **Leadership Development**

151 people from all over the world committed to developing as a leader for their local community.



## **Safe Spaces**

262 children regularly had a safe environment to learn and develop.



## **Spiritual Development**

5,456 hours were devoted to sharing God's love with vulnerable people.



## **Nutrition**

We kept a child from being hungry 37,296 times.

*For I know the plans I have for you, declares the Lord, plans for welfare and not for evil, to give you a future and a hope.*

**– Jeremiah 29:11**



# Together We... *Change Lives*



## TEACHER, TEACHER: DREAM CENTER STUDENT POURS INTO OTHERS

Mutsa<sup>\*</sup>, age 8, is a grade 3 student who has been enrolled in the Fish Hoek Dream Center for two years. She is full of joy and laughter. She dreams of being a teacher and often helps the kids who are struggling with homework.

Always ready to help, Mutsa's heart is full of compassion. She loves to play "Teacher, Teacher" with the younger students. Mutsa has the impressive ability to offer genuine help to her peers without making them feel insecure.

Mutsa's faith is growing as well. During devotions, she learned how God spoke to Joseph about his future through dreams. The next afternoon, Mutsa told her teacher she prayed for God to give her a dream. She described her dream: "A friend and I were walking through a forest. We found a house with lots of children. But it was so sad because they didn't have mommies or daddies. So, we took care of them."

Mutsa's compassion shines bright even in her dreams. We can't wait to see what her future holds.

*\*Named changed for privacy.*



## MERCEDES STRIVES FORWARD

Long-time member of the Quito Recycling Community, Mercedes, has become an anchor for the Quito Women's Program. Despite difficult financial and physical circumstances, she never stops depending on God to sustain her. She has been encouraged in her faith through ER's Teresa Jimenez.

Mercedes now counsels women who are struggling and is constantly sharing her faith. Mercedes no longer recycles, instead cleans at a local gym and for families. Finances are tight, but she continues to persevere and trust God. Her dream is to own her own home.



## BREAKTHROUGH: DREAM CENTER STUDENT STUDYING PHARMACEUTICALS

Belén has come a long way. She has a dream, goals and hope for her future. Belén was raised in extreme poverty in Ecuador. Her mother is a recycler who has struggled to provide for her family. Despite these trials, Belén recounts her childhood as being calm and being surrounded by love. Her mother has been a part of the Quito Women's Program for many years.

At age 10, Belén enrolled in the Quito Dream Center and became a hard-working student where she received tutoring, encouragement and support from her teachers and peers. She credits them with her knowledge of the Word of God and for helping her feel safe, despite her difficult realities.

Belén successfully navigated virtual school during the pandemic and achieved what had previously been unattainable in the recycling community – she graduated from high school in 2021. Today, Belén is enrolled in a Higher Education Technical Institute which is a first for our Dream Center students! She is studying pharmaceuticals. Her dream is to graduate in two years and build a successful life for herself, her family and her community.



## FEISTY GIRL BECOMES DREAM CENTER SPITFIRE

Maggie\* was a five-year-old troublemaker. She spent much of her time on the streets acting out. After she enrolled in the Cavite Dream Center in Metro Manila her demeanor changed. She is now much more respectful and prides herself on being a good example and leader to the other kids. We are excited to see how she continues to grow at the Dream Center.

*\*Name changed.*



## MOM OF SIX BOYS FINDS JOY

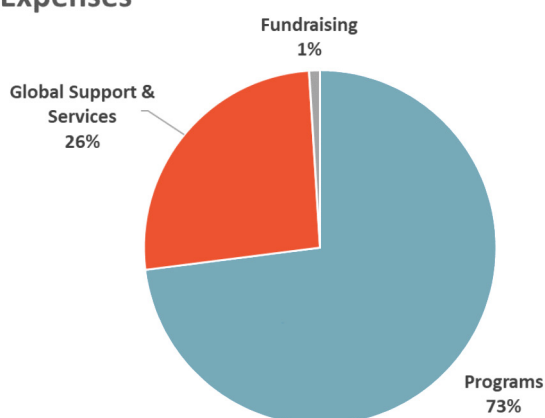
For eight months, Loretta left her home at 5 a.m. to attend Golden Hands Livelihood advanced sewing training. She proved to be diligent and eager to learn. As a struggling single mom facing poverty, she found God's love and a caring community in Golden Hands. Thanks to a sponsor, Loretta now has the skills to provide for her family.



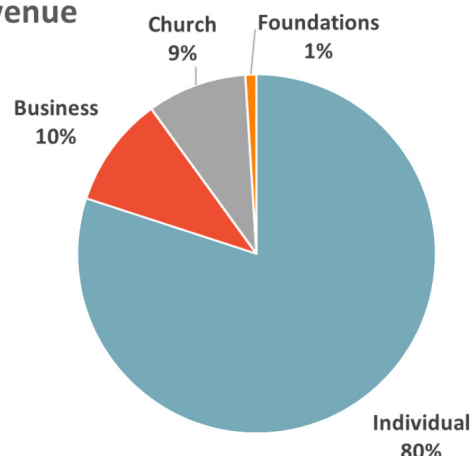
# 2022 Financial Summary

Your generosity hit an all-time high in 2022. For the first time, Extreme Response surpassed \$5 million in donations from 1,145 donors. Your gifts allowed for many more hours to be invested into at-risk kids and adults. Compared with 2021, we significantly increased the number of families served in 2022. Thank you for investing in their futures!

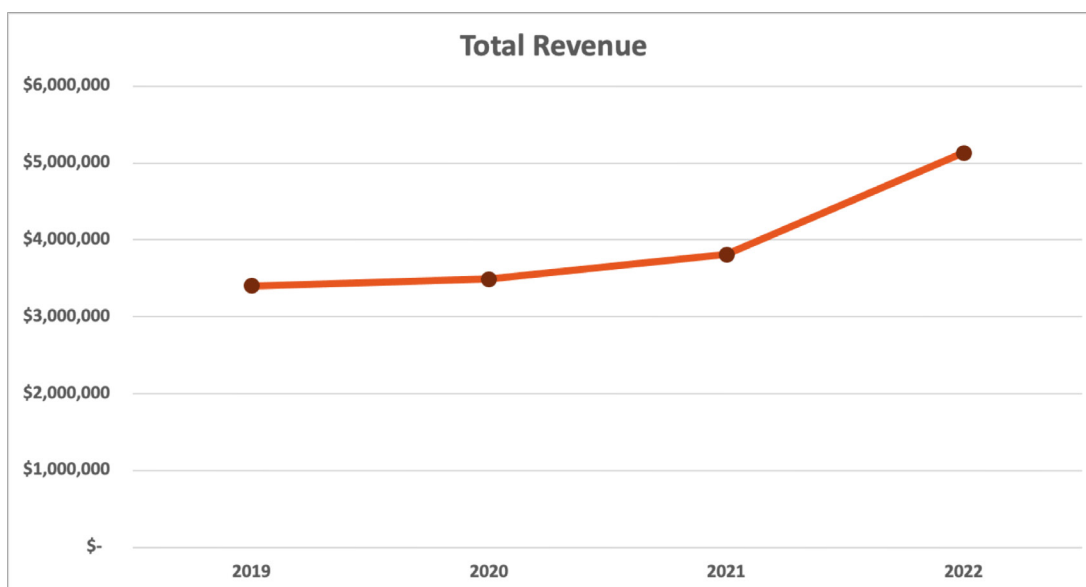
## Expenses



## Revenue



## Total Revenue



Contributions are solicited with the understanding that the donee organization has complete discretion and control over the use of all donated funds. Extreme Response is a registered 501c3 charity in the United States; you will receive a receipt for tax purposes. You can find ER's most recent [990 Form](#) and third-party [audit](#) on our Website.



# Together We... *Continue The Journey*

The opportunity to help vulnerable people has never been greater. We are blessed with a clear purpose, selfless volunteers, generous donors, valuable programs, and strong leaders. Through your loyal support, we've developed proven programming to help people escape poverty. We are continually presented with new opportunities:

**SKILLS** - We've helped 100+ women become sewing specialists. We plan to rapidly train more certified seamstresses.

**DREAM CENTERS** - Six centers now operate worldwide. We will continue to learn from those and add more this year.

**iBIKE** - Mobilizing education reinforcement programs brings reading, writing, math and more into underserved communities.

**SHORT-TERM TEAMS** – 200 volunteers will be serving overseas in 2023.

**YOU** - Fulfill your purpose through volunteering and giving. Our ability to help vulnerable people thrive is possible only through your generosity. Become a frequent donor to the ER Fund at [www.extremeresponse.org/us-donations](http://www.extremeresponse.org/us-donations).



*A generous person will prosper;  
whoever refreshes others will be  
refreshed. – Proverbs 11:25*







## ER BOARD MEMBERS

**Jon Beckman**

(Chairman) President,  
GE Foodland, Inc.

**Jerry Carnill**

ER Co-Founder

**Don Clapham**

(Treasurer) Former President,  
Proto Cast

**Russ Cline**

ER Co-Founder

**Linda Cripps**

Director, ER Canada,  
former owner, Aitken  
Chevrolet Buick GMC

**Jim Hastings**

(Vice Chairman) President,  
Vital Home Security and  
Automation, Inc.

**Eric B. Jacobs**

Senior Vice President,  
Global Brand Leader,  
Marriott Select Brands

**Brad McKenna**

ER President & CEO

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