

2025 Annual Report



Called To Serve.
Built To Last.

Strengthening Response for Generations to Come.
2025 overflowed with physical and spiritual victories!

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Called to Serve.

Built to Last! Imagining ER's Next 25 Years



Do you feel a calling to champion marginalized people, empowering them to step into lives of purpose and meaning?

I've been reflecting. In 2026, we celebrate 25 years of life-changing ministry since our founding as a registered organization. As we look forward, we desperately want to reach **more** people who experience **more** impact and **deeper** faith.



You'll be thrilled to know our entire team has been praying about this. *And we believe God has opened some incredible doors.*

Imagine a beautiful new facility (left) in Ecuador with 5x more space that allows us to host events for hundreds of families and launch transformational vocational programs. This isn't a dream. Thanks to generous donors, we just purchased a property with unlimited potential. We'll soon begin transitioning it for long-term ministry.

Imagine operating a Dream Center in South Africa next to an abandoned farm project (right) just begging to be used for job training. This isn't a dream. The owner leased ER the property. We've completed a year's worth of restoration and piloted training. Next, we'll restore more land and launch a Farm & Table Vocational program. As we restore the soil, we will restore lives.



As you read this report, remember:

- **God's Hand:** His favor is woven into every page of our story.
- **The Power of "Together":** Your partnership multiplies our impact.
- **The Horizon:** We are just getting started.

We are **Called to Serve** and **Built to Last**. We have the vision, passion, and endurance to succeed. Help us write the next 25 years!

Brad McKenna

President and CEO

What would you do if you weren't afraid?



Learn more about ER's Next 25 Years:



Called to Serve: *Investing* in the Next Generation Through Education

"All your children shall be taught by the LORD, and great shall be the peace of your children." - Isa. 54:13

In 2025, a spark ignited in the hearts of **247 incredible children**. We witnessed a wave of transformation as they blossomed in **depth** and **character**, growing physically, emotionally, and spiritually. These bright young minds didn't just keep up; they soared, "crushing it" academically with the support of dedicated personalized tutoring and homework help.

Beyond the classroom, their spirits were nourished through sports, recreation, captivating Bible storytelling, science explorations, creative crafts, photography, dance, and special outings. We shared a staggering **26,598 meals**, feeding both their bodies and their dreams.

Every child who walked into our Dream Centers and iBIKE program felt truly **seen, known, and loved** by passionate, joyful teachers. Vulnerable children discovered their inherent worth and were empowered to dream audacious dreams, finding clear pathways toward a vibrant future

Together with compassionate supporters like you, we injected **hope** into the lives of these children. Our teachers and volunteers overflow with joy and encouragement, creating an environment where young hearts can heal, believe, and achieve success. Your support builds futures!



"In 2025, every single student progressed to the next grade after a year of perseverance and dedicated work. They made their faith their own and gained new skills, broadening their horizons and strengthening their passions."

- Chole Isola, Fish Hoek Dream Center Coordinator



"In 2025, we witnessed faith that did not give up, hugs that healed, and lives that grew sustained by the hope and love of God."

- Erika Recalde, Quito Dream Center Coordinator



"Through mobile education we have witnessed God's love come alive as children discover hope, joy, purpose, and drawing closer to Jesus."

- Raymond Sumaya, iBIKE Director



Called to Serve: Vocational Training Is a Path to Abundant Lives

“Whatever you do, work heartily, as for the Lord and not for men.” – Col. 3:23



2025 was a year of planting, watering and reaping in our vocational programs.

Vocational training transforms lives by equipping individuals with the skills to earn a sustainable income, support their families, and pursue their dreams. Through these programs, people are gaining the tools and confidence to create lasting change in their communities.

Dressmaking, advanced sewing, and clinical massage training flourished in 2025.



Training can include skill development, funds management, and learning business strategies.

Trainees gain job skills like advanced sewing/dressmaking, massage, and gardening/farming. They learn to be entrepreneurial, manage money and run a business – all while growing in their faith. In 2025, **57 people** achieved highly valuable Technical Education and Skills Development Authority certifications, and **237 people** received other vocational trainings.

Adults and young people gained practical skills, some earning nationally recognized certifications, others building foundational life and vocational skills that increase self-esteem, resilience and access to opportunity.



“God’s love anchors us in storms. Trials fuel our growth. We rise, stronger and grateful!”

– Anne Benavidez,
Golden Hands Director

Called to Serve: *Trained Leaders* Help Communities Thrive

"Shepherd the flock of God that is among you, exercising oversight, not under compulsion, but willingly, as God would have you; not for shameful gain, but eagerly." – 1 Peter 5:2



Our first Man Camp was a huge success. Older men poured into teens for several days.

We believe training leaders helps change the lives of people living in physical and spiritual poverty. We invest in, and partner with, churches, global ministries and local leaders, equipping them for greater impact in the communities where ER has been called to serve.

Throughout 2025, we focused on building long-term capability by training our teams and developing emerging leaders across our programs.

Training emphasizes:

- Biblical truths and leadership principles
- Strategic training and mentoring
- Personal qualities (self, time, finance, family)
- Interpersonal and pastoral skills

In 2025, ER staff and volunteers participated in about **214 hours** of training, while helping to host/teach/train more than **187 people** globally.



Our teachers engaged in design, innovation, and trauma training last year.



Emerging leaders excel when they combine personal study, networking and mentoring.

Thanks to passionate donors, we experienced strong engagement in leadership summits, entrepreneurial training, business development, capacity building, trauma training and mentoring.



"We are privileged to train the next generation of godly men and women who will inspire their families and communities to live productive and fulfilling lives."

– Doug Darr, ER COO

Built to Last:

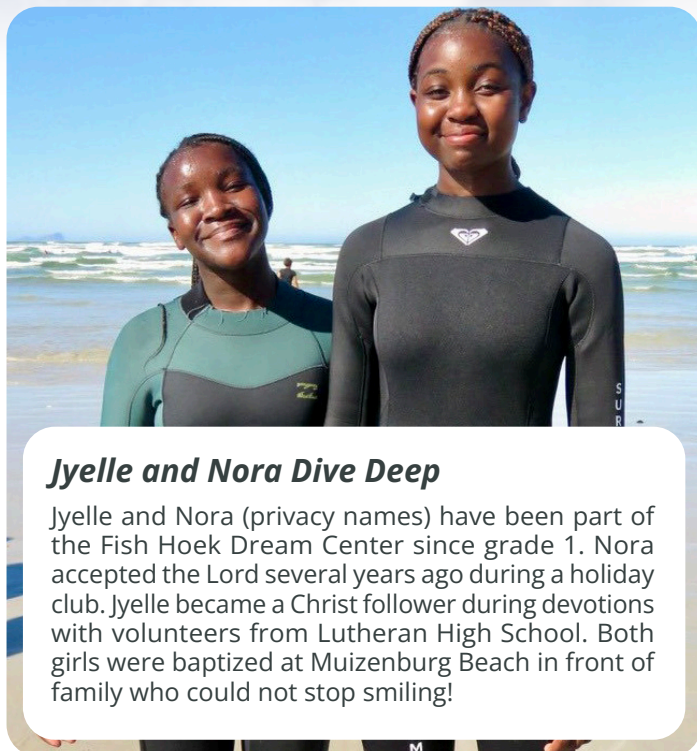
Abundant Life Transformation

These stories represent a fraction of the life transformations that took place. 2025 overflowed with God's grace. ER programs experienced phenomenal spiritual growth and depth.



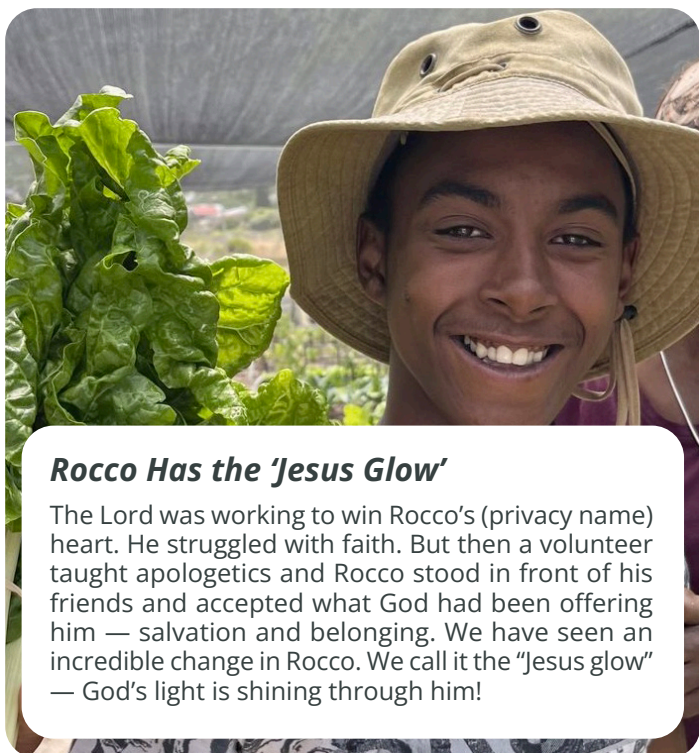
David Didn't Want to Hear About God

Florita has attended our Quito Women's program for years. She accepted Christ and was baptized, as was her daughter Tania. Her son David resisted faith and declared himself an atheist. Florita knew God would work. We thank God that David accepted Christ and was baptized Dec. 7, 2025 – the result of his mother's prayers!



Jyelle and Nora Dive Deep

Jyelle and Nora (privacy names) have been part of the Fish Hoek Dream Center since grade 1. Nora accepted the Lord several years ago during a holiday club. Jyelle became a Christ follower during devotions with volunteers from Lutheran High School. Both girls were baptized at Muizenburg Beach in front of family who could not stop smiling!



Rocco Has the 'Jesus Glow'

The Lord was working to win Rocco's (privacy name) heart. He struggled with faith. But then a volunteer taught apologetics and Rocco stood in front of his friends and accepted what God had been offering him — salvation and belonging. We have seen an incredible change in Rocco. We call it the "Jesus glow" — God's light is shining through him!



God Gave Kilroy a New Calling

In 2024, Kilroy and daughter Kaycee committed themselves to the Lord. Kilroy was baptized in 2025. "I am no longer defined by my past, but by the mercy of God. He gave me a new calling. I help lead Bible studies in the very field where I work. Kaycee and I are living proof that Jesus restores what was broken. This is just the beginning!"



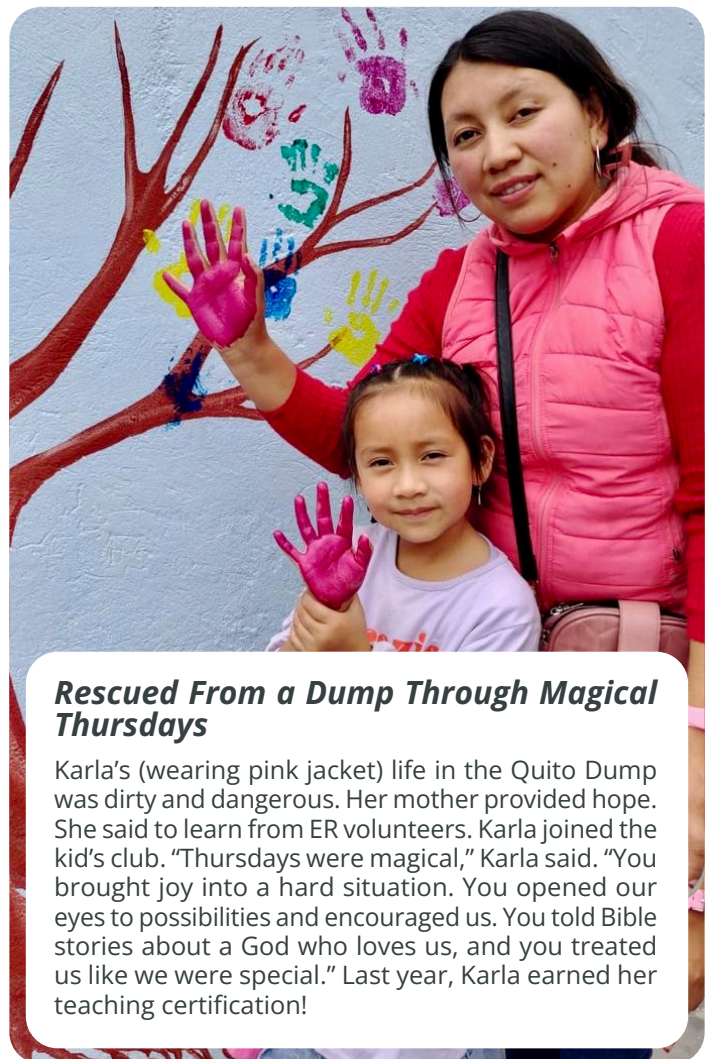
Seven Trainees Take the Plunge

There was “splashtastic” joy in Metro Manila when seven Golden Hands vocational trainees were baptized. All were introduced to the gospel through devotions and disciplined through Bible studies. We are proud of our trainees for their desire to build their skills, faith and compassion to help their families and communities. (L to R) Teresa, Beverly, Susan, Melanie, Esmeraldo, Arlene and Jesamy.



Deathbed Faith Wins Mark to Christ

“My mother urged me to pursue my faith,” Mark Raven shared. “I chose friends over faith. Everything changed when she became sick. She continued to encourage me from her hospital bed...keep praying... go to church. Her faith never wavered. After the Lord called her home, I drew close to God, came to know Jesus, was baptized and now serve in iBIKE.”



Rescued From a Dump Through Magical Thursdays

Karla’s (wearing pink jacket) life in the Quito Dump was dirty and dangerous. Her mother provided hope. She said to learn from ER volunteers. Karla joined the kid’s club. “Thursdays were magical,” Karla said. “You brought joy into a hard situation. You opened our eyes to possibilities and encouraged us. You told Bible stories about a God who loves us, and you treated us like we were special.” Last year, Karla earned her teaching certification!

Use this QR code to read fuller versions these life transformations stories:



Built to Last: Vital, Valuable *Volunteers*

Carry each other's burdens, and in this way you will fulfill the law of Christ. – Gal. 6:2



In 2025, **157 team members**, interns and short-term volunteers passionately served people in vulnerable communities through ER. These selfless servants devoted **107 days** on the ground, while our **interns/volunteers** made a lasting impact by providing a combined **233 days of service**.

Combined, their unwavering commitment surpassed an astounding **9,723 hours** through building and maintenance, sports, devotions, storytelling, science projects, homework help, VBS, crafts, health, women's programs, retreats, farming, and community projects.



"During my time in South Africa, I have seen God be so intentional with every high schooler. He continues to show me His love for each of them. He has a beautiful calling on their lives.."

– Lillian High, Fish Hoek Dream Center Mentor



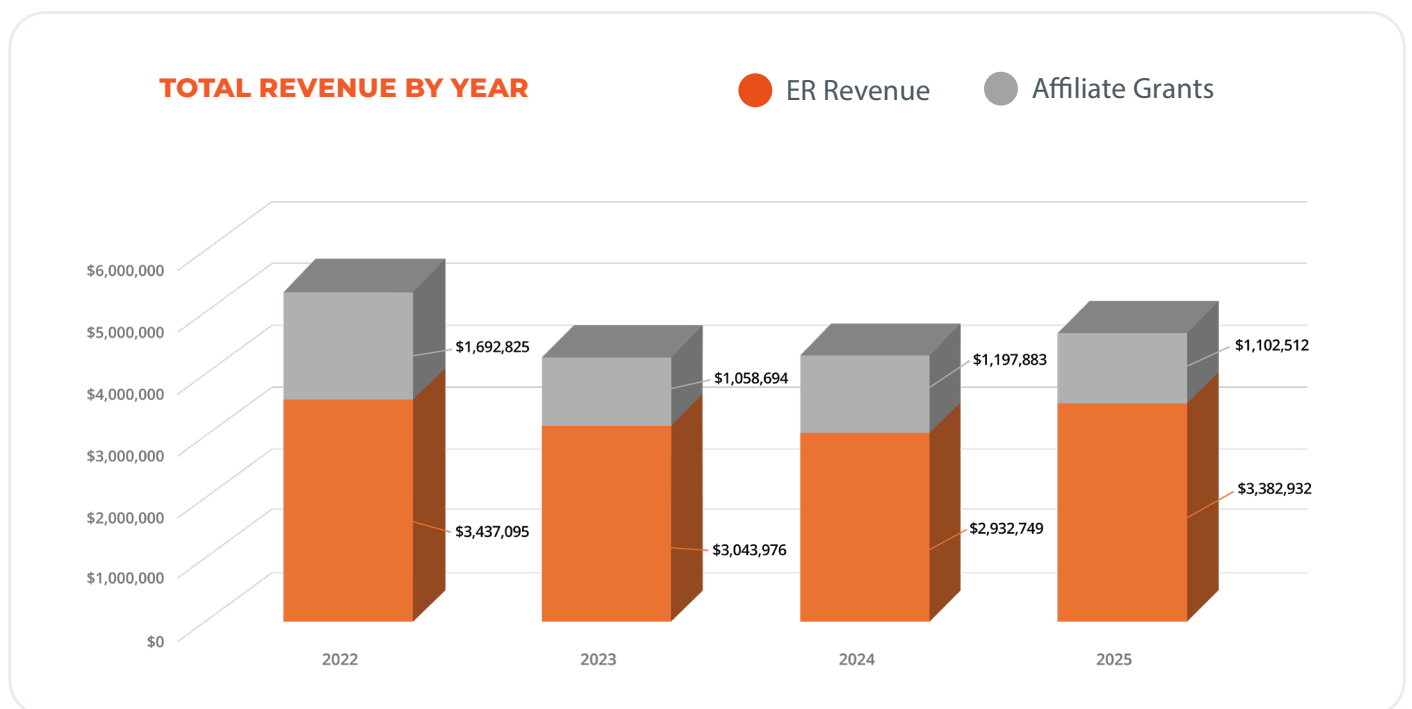
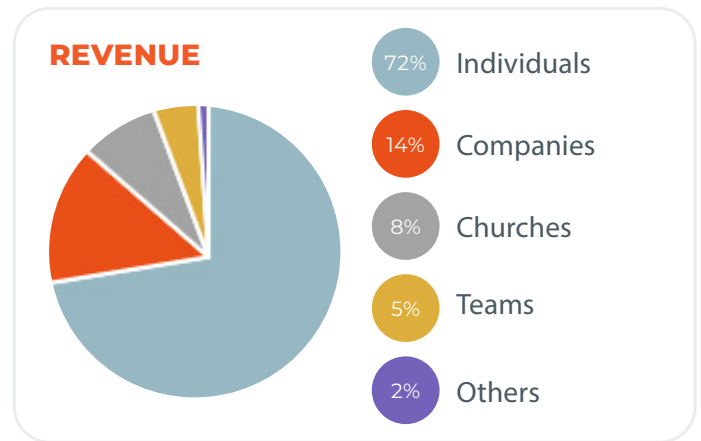
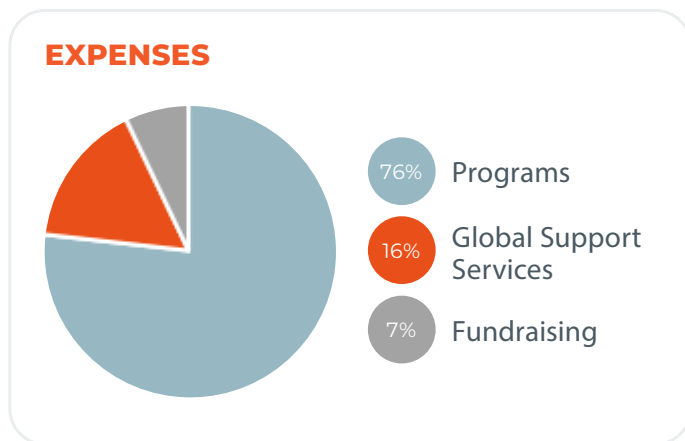
Special thanks to our 2025 short-term teams: Bethlehem Church, ER Canada, Grace Community Church, LowCountry Community Church, Lutheran High School, Man Camp Team, Quito Christmas Team, South Africa Christmas Team, The Bridge Church, Union University, University of South Carolina, and Woodside Bible Church.



Built to Last: 2025 Financial Summary

But who am I, and who are my people, that we should be able to give as generously as this? Everything comes from you, and we have given you only what comes from your hand. - 1 Chron. 29:14

ER is blessed with many passionate donors. Donors like you gave generously to invest in the lives we serve through ER throughout 2025. Your investment directly impacted more than 500 vulnerable kids and adults in the communities where we work. Thank you for your support, volunteerism, and prayers!



Scan this QR code to access our 990 form and audit:



Contributions are solicited with the understanding that the donee organization has complete discretion and control over the use of all donated funds. Extreme Response is a registered 501c3 charity in the United States; you will receive a receipt for tax purposes. You can find ER's most recent 990 Form and third-party audit on our Website.

Supporting Life, Impacting Communities, *Shaping Futures*

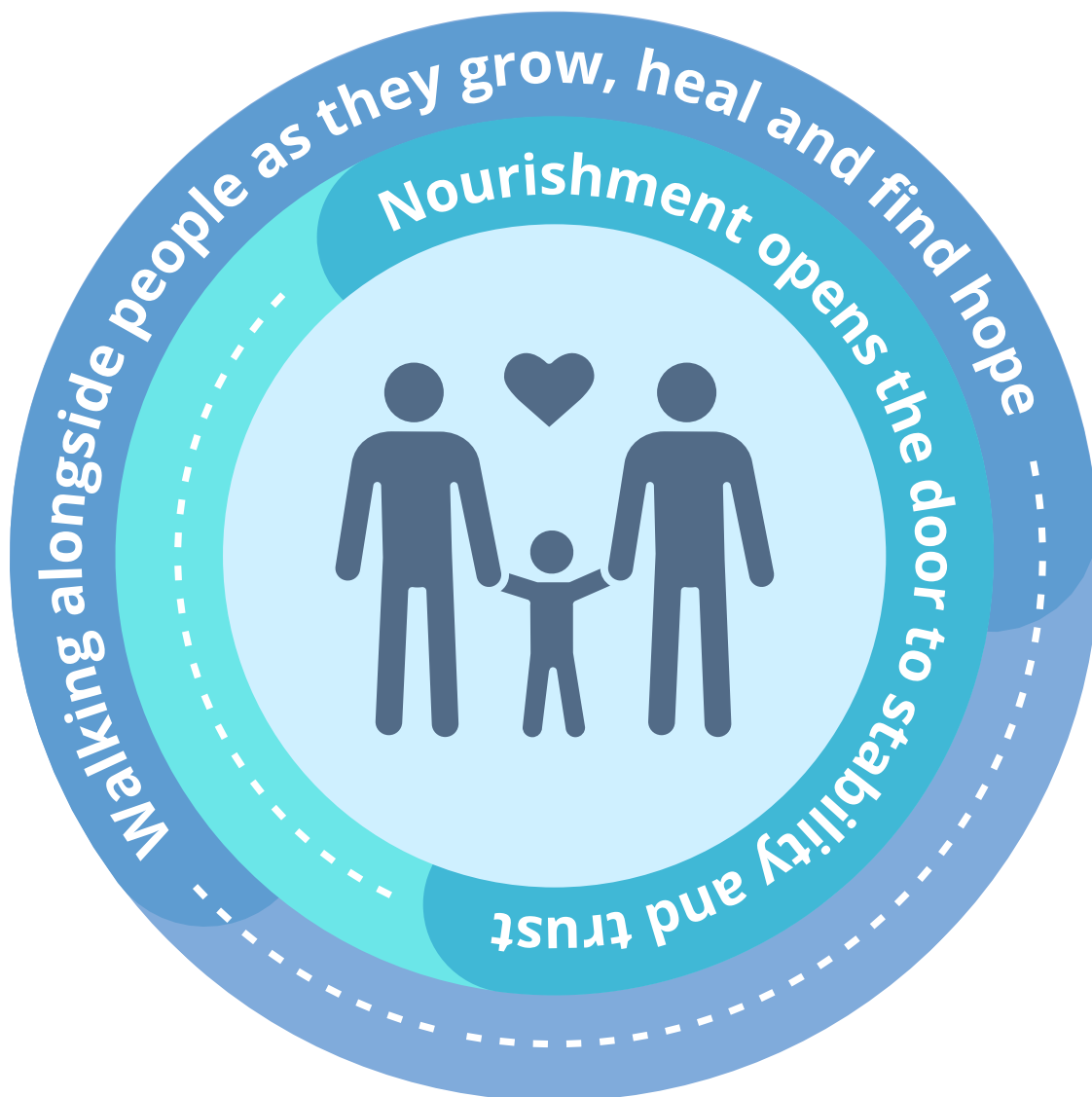
"You will enjoy the fruit of your labor; blessings and prosperity will be yours."
– Psalm 128:2

Every transformation story begins with something simple: consistency and presence.

At Extreme Response, life change doesn't happen in a single moment. It unfolds through consistent care, meals shared, homes visited, Bible studies, and conversations repeated. These daily acts meet immediate needs while creating space for trust, dignity, and hope to take root.

Families are supported not only with nutrition, but with relationships. Children are not only taught but heard. Individuals are not only served but affirmed day after day.

This is what it looks like to invest in the whole person physically and spiritually. And while each act is small on its own, together they form the steady rhythm that creates lasting transformation.





"In 2025, we were blessed to see how, from a young age, the children learned to pray. It was deeply rewarding to see them talk to God and find comfort and hope."

- Andreina Berrú, Dream Center Tutor

Consistent Care for Families



34,053
meals served



996
lbs. of food harvested



466
lbs. of fresh vegetables distributed



33
home visits providing food support

Spiritual & Relational Support



726
Bible study engagements



1,642
hours of spiritual instruction



336
counseling sessions

When care is consistent, lives are changed.



2025 ER BOARD OF DIRECTORS

Jon Beckman (Chairman)
President and CEO of GE
Foodland, Inc., Dallas, TX

Jerry Carnill
Co-Founder, Extreme Response
International

Don Clapham (Treasurer)
Former President, Proto Cast,
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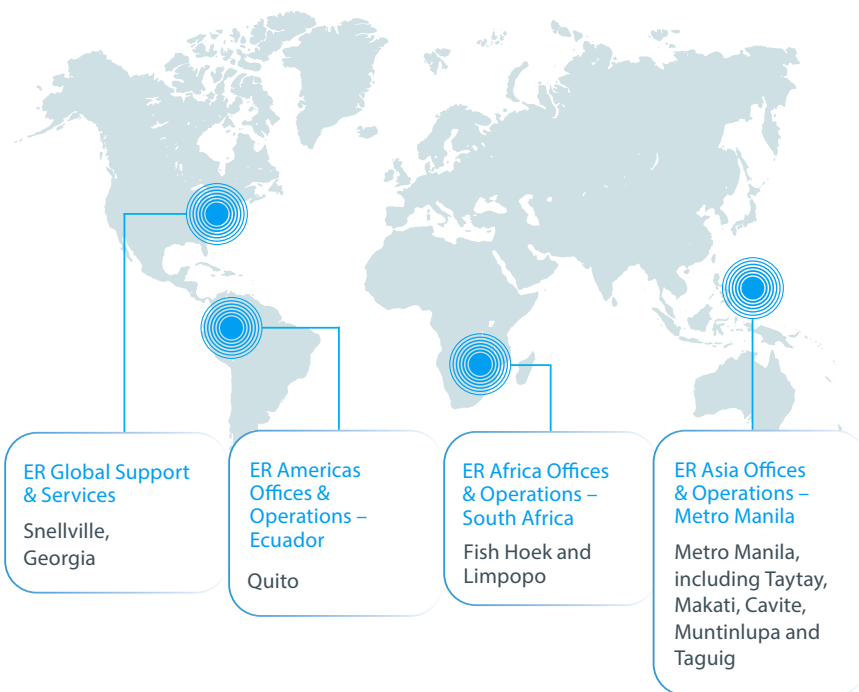
Brad McKenna
President & CEO, Extreme
Response International

**Listed alphabetically*

ER is **faith-based,
transparent and
accountable.**



@extremeresponse



A GLOBAL COMMUNITY

Our team approach fights spiritual and physical poverty. Missionary and local staff work in our programs. Volunteers serve in our regions. Program partners provide local services. God, prayer warriors, and donors make all this possible!



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